



VISION: We will be a vibrant, dependable and clean city where services are delivered innovatively and effectively.

MISSION: To provide effective operations of the city through collaboration of members, management and staff.

City Hall, Hamilton
Staff, Legislative & Governance Committee
21 August 2018
10:00am

Present: Councillor Lawrence Scott
Councillor Henry Ming (Chair)
Rt. Wor. Charles Gosling, JP

In Attendance: Tanya Iris - Treasurer (Acting Secretary)
Lindell Foster - HR Manager

Apologies: Councillor Nicholas Swan
Patrick Cooper - City Engineer

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1. **Confirmation of Notice:** The Acting Secretary confirmed that the notice periods were met in accordance with the new meeting guidelines.
 2. **Role of the Chairman** - Councillor Larry Scott was acknowledged as the Chair.
 3. **Open Meeting** - Councillor Larry Scott opened the meeting at 10:00am.
 4. **Apologies** - Apologies were received from Councillor Nicholas Swan and Patrick Cooper, the City Engineer.
 5. **Public Participation/Presentation:**

There was no public participation/presentation.
 6. **Correspondence:**

There was no correspondence for review.

7. Minutes of Previous Meeting dated 19 June 2018:

Proposed: Mayor, Charles Gosling

Seconded: Councillor L. Scott

The Minutes were accepted as read.

8. Matters arising from Previous Meeting dated 19 June 2018:

There were no matters arising.

The Mayor commented on the visit from the contingent from Bahamas. After reaching out to the Minister to arrange the introduction, shortly thereafter, a notice was received that other matters had come to the fore and the delegation from Bahamas would not be making the visit to Bermuda. It would have been a worthwhile exchange, particularly for the Minister to partake in the visit, i.e. the study for the change for Municipalities to identify what is/is not working.

Councillor Ming joined the meeting at 10:03am.

9. Status Update:

Current Litigation/Legislation: There was nothing to report.

The HR Manager advised that an offer was made to an individual for the Recording Secretary's position and was waiting to hear when they would be able to commence, possibly in two (2) weeks.

11. Recommendations for Review:

There were no Recommendations for review.

12. Recommendation Approved by the Minister:

That the Board approve Acting Pay be awarded to members of the Management Team at levels: Middle Management, Senior Management & Executive.

13. Any Other Business:

The Mayor advised that the Minister had requested a meeting with the Council which will be held at lunchtime tomorrow, Wednesday 22 August 2018 to advise the Council that there will be a couple of public sessions where they would be speaking to the residents and businesses. The Mayor then queried whether the Chamber of Commerce (CoC) had been informed of these public sessions. The acting Secretary advised that the public meetings had been advertised in The Royal Gazette and on Bernews.

There was further discussion regarding the Council's attendance to the public sessions.

ACTION: Contact the Chamber of Commerce (CoC) advising them of the public sessions being held by the Minister. **(Acting Secretary/Treasurer)**

14. Motion to Move to a Restricted Session:

Proposed: Mayor, Charles Gosling

Seconded: Councillor H. Ming

The Public Session closed at 10:06am.